

Te Waihanga,
New Zealand Infrastructure Commission
Level 7, The Todd Building
95 Customhouse Quay
Wellington 6011



28.11.2022

Dear,

Thank you for your Official Information Act request, received on 31 October 2022. You requested:

Under the Official Information Act I kindly request the following (apologies if I have used the wrong email address, you can re-direct if needed):

- *Staff annual turnover rates 2011/12 and 2021/22*
- *Total employees (FTE) 2011/12 and 2021/22*
- *Average employee salary 2011/12 and 2021/22*
- *Total contractors (FTE) 2011/12 and 2021/22*
- *Total contractor spend 2011/12 and 2021/22*
- *Average contractor hourly rate 2011/12 and 2021/22*
- *Total women in executive leadership team (or similar) 2011/12 and 2021/22*
- *Total Maori in executive leadership team (or similar) 2011/12 and 2021/22*

On 31 October 2022 we clarified with you that Te Waihanga was not established until 2019 and we were therefore unable to provide information for the 2011/12 year. We invited you to make any changes to your request as a result of our establishment date. We did not receive a response from you and I am therefore declining all information you requested for the 2011/12 year under section 18(e) of the Official Information Act - the document alleged to contain the information requested does not exist or, despite reasonable efforts to locate it, cannot be found.

Staff annual turnover rates 2021/22: For the period from 1 July 2021 to 30 June 2022, Te Waihanga's gross turnover calculated according to Public Service Guidelines was 58%. For the period from 1 July 2021 to 30 June 2022, Te Waihanga's turnover excluding fixed term staff was 60%. Gross turnover for the year from 1 July 2022 to 22 November 2022 is 3%.

Total employees (FTE) 2021/22: As at 30 June 2022, Te Waihanga had 33 full-time equivalent permanent and fixed-term people.

Average employee salary 2021/22: This information is not currently held by Te Waihanga and as employee headcount and salary spend may change regularly throughout the course of the year, it would be difficult and timely to collate this information. Due to the substantial amount of work that would be required to research and collate the information you have requested, we are refusing this part of your request under section 18(f) of the Official Information Act- the information requested cannot be made available without substantial collation or research.

Total contractors (FTE) 2021/22: For the period from 1 July 2021 to 30 June 2022, Te Waihanga used 23 contractors.

Total contractor spend 2021/22: For the period from 1 July 2021 to 30 June 2022, Te Waihanga spent \$1,219,54 on contractors.

Average contractor hourly rate 2021/22: This information is not currently held by Te Waihanga and as contractor headcount and salary spend may change regularly throughout the course of the year, it would be difficult and timely to collate this information. Due to the substantial amount of work that would be required to research and collate the information you have requested, we are refusing this part of your request under section 18(f) of the Official Information Act- the information requested cannot be made available without substantial collation or research.

Total women in executive leadership team (or similar) 2021/22: As at 30 June 2022, our executive leadership team was comprised of three men and one woman. As at 30 June 2022, there was one vacant position on the executive leadership team - General Manager, Policy.

Total Māori in executive leadership team (or similar) 2021/22: As at 30 June 2022, no employees self-identified as Māori in our executive leadership team. As at 30 June 2022, there was one vacant position on the executive leadership team - General Manager, Policy.

In making my decision, I have considered the public interest considerations in section 9(1) of the Official Information Act.

Please note that this letter (with your personal details removed) and the enclosed documents may be published on Te Waihanga's website.

This reply addresses the information you requested. You have the right to ask the Ombudsman to investigate and review my decision.

Yours sincerely



Ross Copland
Chief Executive